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20th March 2018

Our Ref: Bedfordshire FOI2018/00718, Cambridgeshire FOI2018/00708, Hertfordshire FOI2018/00716

**REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/00718, FOI2018/00708, FOI2018/00716**

I write in connection with your request for information received on 8th February by Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary. I note you seek access to the following information:

- 1) How many officers in your force are currently male/female?
- 2) Since January 2012 how many authorised firearms officers have transferred to your force?
- 3) Since January 2012 how many authorised firearms officers have transferred from your force? Where possible please indicate which force they transferred to
- 4) Since January 2012 how many officers have passed initial firearms training through you force and become authorised firearms officers? How many applied to become AFOs?

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

**Response** - Following enquiries within the Force please see our response below;

Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary are a collaborated Information Management department and this response is on behalf of all 3 Forces;

1. As of 16th February 2018 there are 1138 officers in Bedfordshire Police, with 384 Female and 754 Male.  
 As of 9th February 2018 there are 1421 officers in Cambridgeshire Constabulary, with 445 Female and 976 Male  
 As of 16th February 2018 there are 1922 officers in Hertfordshire Constabulary, with 613 Female and 1309 Male.  
**Please note** – all the figures provided in relation to question 1 excludes officers currently on career break or secondment.

Question 2 and 3 – The table below provides data since January 2012;

	Bedfordshire Police	Cambridgeshire Constabulary	Hertfordshire Constabulary
Transferees in to Force	14	6	2

Transferees out to another Force	18	11	10
Force Transferred to:	X4 Metropolitan Police X4 British Transport Police X1 Lincolnshire Police X1 Norfolk Constabulary X2 Thames Valley Police X1 Herts Constabulary X2 Cambridgeshire Constabulary X1 Oversea Transfer X1 Cleveland Police X1 Cumbria Constabulary	X4 Metropolitan Police X3 British Transport Police X1 Avon and Somerset Constabulary X1 Norfolk Constabulary X1 Humberside Police X1 Thames Valley Police	X3 Metropolitan Police X4 British Transport Police X1 Scotland Police X1 Norfolk Constabulary X1 Thames Valley Police

4. Information relating to question 4 is only held collaboratively for the 3 Forces. These records are since 2012;

Firearms applicants – 464  
Placed on courses – 207  
Passed course – 128

**Please note** – The data provided for question 4 is for first time applicants only.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

Sonia Chopra-Miah  
Information Rights

Bedfordshire Police, Cambridgeshire Constabulary and Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Bedfordshire Police Bedfordshire Police, Cambridgeshire Constabulary or Hertfordshire Constabulary, if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.