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13th March 2018

Our Ref: FOI2018/00757

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/00757

I write in connection with your request for information received on 13th February. I note you seek access to the following information:

Under the Freedom of Information Act 2000 I would like to request the following information from your organisation:

For each of the individual financial years: 2012/13, 2013/14, 2014/15, 2015/16, 2016/17 and 2017/18 (to date)

1) How many full time equivalent (FTE) staff members did your force employ in your professional standards department? In each financial year please provide a total number of FTE staff members, subsequently breakdown by the number of police staff (warrant card holding officers) and civilian staff (non-warrant card holding).

2) For each of the individual financial years, what was the total financial expenditure of your professional standards department? This includes all costs incurred by the department, for example wages, operational expenditure, expenses etc.

In relation to question two I seek only the overall expenditure of the department and I am not asking for an itemised breakdown of costs.

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response

Q1 - Please see the below table detailing the information you have requested. The strength may fluctuate on a daily basis for a number of reasons (i.e. internal staff movements) so it has been quoted as at 31st March of each respective year unless otherwise stated.

Actual Strength as at 31 st March	Police Officers (FTE)	Police Staff (FTE)
2013	6.00	20.29
2014	7.00	15.53
2015	9.00	18.48
2016	10.65	14.81
2017	10.98	19.62
As at 31 st January 2018	11.98	21.62

*Figures show actual strength (full time equivalent) as at the date shown and **exclude** any seconded and career break. Figures may include Officers not be available for duty on the date shown due to some form of leave or long term sickness*

Q2 – The information you have requested is readily available on our website. Please see the link below.

https://www.herts.police.uk/Search-Results?search_keywords=statement%20of%20accounts

This information is therefore exempt under Section 21 of the Freedom of Information Act 2000. Section 21 provides that where information is available to you from another source we do not have to provide further copies.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.