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Our Ref: FOI2018/04081

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/04081

I write in connection with your request for information received on 25th July. I note you seek access to the following information:

Under the Freedom of Information Act 2000, I would like to request data on the number of police staff on long-term stress leave during the last year for which figures are available, as well as the total number of days they were on stress leave for, both broken down by staff category, if possible to include without incurring unreasonable cost or time effort for you.

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response – We are unable to break down Herts Police Staff by a category other than the 2 main pay groups: PCSOs & Staff.

Over the past rolling 12 month period (1/7/2017 – 30/6/18)

- 16 PCSOs had at least 1 long term sickness due to a psychological disorder (totalling 779 duty days lost)
- 44 Staff in other roles had at least 1 long term sickness due to a psychological disorder (2,652 days)

*The days last shown above relate to long term sickness only as per the request (over 28 calendar days in length)
The main Dorset 12 category of 'Psychological disorder' includes any of the following illness types: PTSD, Other Stress, anxiety, depression, drug or alcohol problems, dementia and other mental disorder*

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.