



James Hodson
 Information Rights
 Bedfordshire Police Headquarters,
 Woburn Road, Kempston,
 Bedford, MK43 9AX

Telephone: 01234 842547
 Email: foi@herts.pnn.police.uk

23rd August 2018

Our Ref: FOI2018/04196

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/04196

I write in connection with your request for information received on 27th July. I note you seek access to the following information:

I am writing to you under the Freedom of Information Act 2000 to request the following information. Please could you inform me;

1. How many days off work did Police Officers take due to ill-health, sickness etc in each each year since 2010?
2. How many Police Officers took more than one day off work due to mental health reasons in each year since 2010?

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.

I would prefer to receive this in digital format to this email address. Whilst you are not obligated, I would also be grateful for any context surrounding the FOI response that you wish to provide.

I look forward to your response but if you have any queries please don't hesitate to contact me and I will be happy to clarify what I am asking for.

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response

Q1 – Please see the below table detailing the information you have requested.

Year	Total Police Officer Working Days Lost (all types of sickness)
2010/11	16,246
2011/12	16,062
2012/13	16,675
2013/14	14,919
2014/15	17,395
2015/16	16,900
2016/17	18,688
2017/18	18,903

Q2 – Please see the below table detailing the information you have requested.

Year	Number Officers Reporting
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	Psychological Disorder
2010/11	91
2011/12	88
2012/13	104
2013/14	103
2014/15	117
2015/16	142
2016/17	166
2017/18	159

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.