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Our Ref: FOI2018/06757

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/06757

I write in connection with your request for information received on 22nd November. I note you seek access to the following information:

Which of these methods does your police service use in regards to the training of detectives? If you only select 'Classic', please move on to question 5. If you have selected more than just 'Classic', please answer up to question 4.

- Classic training method (This is where Police Constables are selected or apply to become a detective).
- Fast Track Method (This is where the applicants are recruited externally to be trained as a Police constable in the first year and then receive detective training in the 2nd and 3rd years).
- Direct Entry (Where the applicants are recruited externally and then trained to be a detective without any uniform experience and within two years).
- Other; if your service is doing something that has not been listed please state it below.

1. How long has your selected training method been used for detectives?

2. If you have ticked anything else other than option 1 (Classic), please explain your selection criteria for potential applicants on to the course?

3. Please can you provide a link to any public advertisement you have about your recruitment of detectives or send me any material that you used which is no longer accessible from public websites?

4. Other than the 'Classic' option, do any of your alternative course(s) feature the 19 week National Police Constable training programme? Whether it is altered or unaltered.

5. Why has your organisation chosen only the classic route

6. Do you have any plans to develop any schemes for either direct entry, fast track or other means of recruiting detectives?

7. Are you currently (or do you plan to) have any research or evaluation undertaken on your course via an external source (university) or internal report?

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response

Q1 – Hertfordshire Constabulary began using the Accelerated DC scheme in May 2018 when the first training began

Q2 – Normal police selection process followed by an application for the scheme, a board and a presentation

Q3 - <http://www.hertspolicecareers.co.uk/accelerated-detective-constable-programme/>

Q4 – The ADCP includes the Initial Police Learning and Development Programme

Q5 – N/A

Q6 – No

Q7 – No – evaluation will be internal

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
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Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.