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Our Ref: FOI2018/00069

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/00069

I write in connection with your request for information received on 5th January. I note you seek access to the following information:

I would like to know:

- **How many hearings relating to gross misconduct have been held against police officers in the calendar years 2015, 2016 and 2017?**
- **Can I get the numbers broken down by calendar year please?**
- **What was the rank of the officer?**
- **What were they accused of?**
- **What was the outcome of the hearing? What action was taken?**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response – I can confirm the information to which you seek is available on our force website, please see the below link;

<https://www.herts.police.uk/Information-and-services/About-us/Transparency/Misconduct-hearings/Misconduct-hearings>

This information is therefore exempt under Section 21 of the Freedom of Information Act 2000. Section 21 provides that where information is available to you from another source we do not have to provide further copies.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
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Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.