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Our Ref: FOI2018/00191

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/00191

I write in connection with your request for information received on 10th January. I note you seek access to the following information:

I would like to make a request under the Freedom of Information Act.

Please would you tell me:

- 1. The number of police recruits for your force in the 2015/16, 2016/17 and 2017/18 (to date)**
- 2. The number of police recruits who failed drugs screening tests before employment in the years specified in question 1.**
- 3. If possible, please give the drug(s) which were found in positive tests.**
- 4. For the recruits who failed the drugs tests how many were**
 - a) hired (if any)**
 - b) charged, cautioned or otherwise dealt with according to police drugs procedures**

For 4 b) please provide a break down of all outcomes, if there are any.

- 5. For the recruits who failed drugs tests please break down the roles for which they were applying.**

I define a 'police recruit' as anyone who has applied for a full or part-time role in your force. This includes PCSOs, police staff and other roles besides PCs and other police officer roles. If this data isn't available, please limit it to police officer positions only.

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response

Q1 – 2017/18 YTD	68 (excludes Police Now)
2016/17	84
2015/16	118

Q2 – Hertfordshire Constabulary do not carry out pre-employment drug screening tests.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
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Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.