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18th January 2018

Our Ref: FOI2017/01351

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2017/01351

I write in connection with your request for information received on 20th November. I note you seek access to the following information:

I would like to request the following information that I believe will be held by you and should be easily accessible;

- 1) Overall number of police officers**
- 2) Overall number of police officers working a 24/7 shift pattern**
- 3) Overall number of police staff**
- 4) Overall number of police staff working a 24/7 shift pattern**
- 5) Current 24/7 emergency response shift patterns (so those whose main role is to be available 24/7 to respond to incidents, rather than, for example, neighbourhood policing). If the pattern follows a 5 or 10-week rotation, it would be useful if the whole pattern could be provided in order to allow a national comparison.**
- 6) Number of police involved road traffic collisions, by year, 2010-2016, including; Date, time, duty shift, on duty or travelling to/from duty, classification and nature of injury (to both police officers/staff and anyone else involved), causation factor, location and classification of road, culpability (police or other) and any prosecution outcome**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response – Hertfordshire Constabulary does not keep a register of road traffic collisions therefore a manual search of our systems would need to be carried out. This would exceed the 18 hour limit.

Unfortunately this means it is not possible to suggest a way to refine this request, as even if the date range were reduced it would still require hundreds of records to be manually checked.

We therefore, consider that the cost of complying with your request for information would exceed the appropriate limit of £450 as has been stated in the Freedom of Information (Fees & Appropriate Limit) Regulations 2004.

Section 12(1) of the Freedom of Information Act 2000 provides that –
“Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.”

Section 17(5) of the Freedom of Information Act 2000 requires Bedfordshire Police, when refusing to provide such information (because the cost of compliance exceeds the appropriate limit) to provide you the applicant with a notice which states that fact.

In accordance with the Freedom of Information Act 2000 this letter acts as a Refusal Notice under Section 12 of the Freedom of Information Act.

However, I am able to provide the following information relative to your request, retrieved before the fees limit was exceeded. I hope this is helpful however; it does not affect our legal right to rely on the fees regulations for the remainder of your request.

Q1 – 1870 Headcount (excluding career break and secondments both external and regional)

Q2 – Please see the below table detailing the information you have requested.

	In Force	In Collaboration	Notes
Herts	576	102	
Herts On Call	1	62	Included as On Call is for a 24 hour period on the periods on call

Q3 – Staff including PCSOs: 1596 Headcount (excluding career break and secondments)

Q4 – Please see the below table detailing the information you have requested.

	In Force	In Collaboration	Notes
Herts	218	0	
Herts On Call	4	6	Included as On Call is for a 24 hour period on the periods On Call

Q5 – Please see the below table detailing the information you have requested.

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
1	0700-1600	0700-1600	Rest Day	Rest Day	1900-0400	1900-0400	1700-0200
2	Rest Day	Rest Day	T/D 7	1500-0000	1700-0300	1700-0300	1500-0000
3	Rest Day	Rest Day	0700-1600	0700-1600	0700-1700	Rest Day	Rest Day
4	1700-0200	1700-0200	1700-0200	1700-0200	Rest Day	Rest Day	Rest Day
5	1500-0000	1500-0000	1500-0000	Rest Day	Rest Day	0700-1700	0700-1600
6	0700-1600	0700-1600	Rest Day	Rest Day	2200-0700	2200-0700	2200-0700
7	Rest Day	Rest Day	T/D 7	1500-0000	1700-0300	1700-0300	1500-0000
8	Rest Day	Rest Day	0700-1600	0700-1600	0700-1700	Rest Day	Rest Day
9	2200-0700	2200-0700	2200-0700	2200-0700	Rest Day	Rest Day	Rest Day
10	1500-0000	1500-0000	1500-0000	Rest Day	Rest Day	0700-1700	0700-1600

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
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Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.