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Our Ref: FOI2017/01781

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2017/01781

I write in connection with your request for information received on 19th December. I note you seek access to the following information:

PART ONE

1. How many serving police officers are currently on your force?
2. How many of these officers have second jobs/outside business interests?
3. What are these jobs/outside business interests?

PART TWO (Same as above, but for 2012)

1. How many serving police officers were on your force in 2012?
2. How many of these officers had second jobs/outside business interests in 2012?
3. What were these jobs/outside business interests?

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Response - Following enquiries within the Constabulary please see our response below;

As at 30th November 2017, there were 1871 serving police officers. This figure excludes officers on external secondments and career break

As at 31st March 2012, there were 2006 serving police officers. This figure also excludes officers on external secondments and career break

Please see FOI2017/01781 Annexe A on page 2 and FOI2017/01781 Annexe B on page 3 both relevant to the remainder of your request.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

Sonia Chopra-Miah
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.

FOI2017/01781 Annexe A

**Secondary Employment, Voluntary Work/Business Interests or any other Interest for Financial gain as of
16/01/2018**

Business Interest	Count	Business Interest	Count
Acting / Entertainment	5	Health & Beauty Products	1
Administration	8	Health and beauty treatment/sales	11
Animals / Farming	7	Hotel	1
Armed forces/volunteer	10	House Rental	2
Artist	4	Internet Sales	6
Arts and crafts	5	Law enforcement	1
Bicycle Sales / Repairs	3	Lecturer	1
Building	3	Musician	5
Building Trade	5	Nursing/care	1
Business owner/partner	2	Pet Sitting	1
Cake Making and Decorating	3	Photographer	7
Car Sales	1	Photographer/video media	2
Career Break Work	3	Photography / Videos	2
Carers assistant	1	Property Rental	45
Casual part time work	2	Property Rental / Management	10
Catalogue / Home Distributor	2	Rent and lease property	1
Catalogue / Home Distributor	1	Sales	3
Catering / Waitressing	3	School governor/committee	16
Catering/Chef	1	Shop / Warehouse	3
Charity work	2	Shop Assistant	2
Chauffer	4	Sport/leisure	3
Child minder	2	Sports	7
Child minding	2	Sports instructor / Steward	3
Cleaner	1	Sports Instructor / Stewarding	1
Coaching/Training	8	Sports Therapy	1
Committee Member	7	Teaching / Assisting / Educational	9
Community work	1	Territorial Army	2
Construction/renovation	2	Training	2
Consultancy	1	Volunteer (not armed services)	10
Consultant/Trainer	1	Writer	6
Counsellor	1	GRAND TOTAL	332
Creation of web sites	4		
Director of company	4		
Distribution	4		
DJ / Karaoke Host / Mobile Disc	1		
Dog Training	2		
Driver	7		
Driving	4		
Driving instructor	5		
Education	1		
Electrician	1		
Emergency Service	2		
Emergency Service / Medical	1		
Entertainment / Casting Agency	2		
Entertainment / Decorations	7		
Equipment Hire	2		
Exam Marker	1		
Family business	2		
Farming / Animals	1		
First aid trainer	1		
Foster Care	1		
Freelance work art and design	1		
Gardener	1		
Gardening Business	6		
Health & Beauty / Reflexology	5		

**Secondary Employment, Voluntary Work/Business Interests or any other Interest for Financial gain as of
31/12/2012**

Business Interest	Count	Business Interest	Count
Acting / Entertainment	5	Teaching / Assisting / Educational	10
Administration	3	TEMP GRANT	1
Artist	1	Territorial Army	1
Building	2	Volunteer (not armed services)	1
Business owner/partner	1	Writer	3
Cake Making and Decorating	1	GRAND TOTAL	146
Call Centre / Receptionist	1		
Career Break Work	2		
Carers assistant	1		
Catalogue / Home Distributor	4		
Catering / Waitressing	3		
Catering Waitressing	1		
Chauffer	1		
Child minder	1		
Cleaner	1		
Coaching/Training	1		
Community work	4		
Construction/renovation	1		
Construction and Trade / Equipment Hire	2		
Consultancy	2		
Counsellor	1		
Creation of web sites	1		
Dept of justice Australia	1		
Director of company	1		
Distribution	1		
Driver	9		
Driving	2		
Driving instructor	3		
Entertainment / Decorations	3		
Family business	1		
Farming / Animals	2		
Flight Support	1		
Handyman	1		
Health & Beauty / Reflexology	5		
Health and beauty treatment/sales	1		
Internet Sales	7		
Investigator	1		
Law enforcement	2		
Lecturer	2		
Nursing/care	1		
Party Planner / Organiser	1		
Photographer/video media	3		
Photography / Videos	7		
PPE Trainer	1		
Program/course - tutor/teacher	1		
Property Rental	5		
Property Rental / Management	13		
Rent and lease property	1		
Retail	2		
Sales	1		
School governor/committee	1		
Security	1		
Shop / Warehouse	4		
Sport/leisure	1		
Sports instructor / Steward	4		