



James Hodson
Information Rights
Bedfordshire Police Headquarters,
Woburn Road, Kempston,
Bedford, MK43 9AX

Telephone: 01234 842547
Email: foi@herts.pnn.police.uk

13th June 2018

Our Ref: FOI2018/02683

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/02683

I write in connection with your request for information received on 17th May. I note you seek access to the following information:

- 1. How many of your officers have been disciplined for misusing, misappropriating, distributing or possessing drugs – illegal or legal – since 1 January 2017, and how many lost their jobs**
- 2. How many of your non-officer staff have been disciplined for misusing, misappropriating, distributing or possessing drugs – illegal or legal – since 1 January 2017, and how many lost their jobs**
- 3. The rank of the most senior officer disciplined**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response – The Professional Standards Department's database has been searched for all cases where a subject has been disciplined from 01/01/2017 to 13/06/2018 and then analysed to ascertain if the reason for discipline relevant to this request. Data relates to finalised cases only.

Officers

Disciplined	Dismissed	Most senior rank
1	1	Detective Constable

Staff

Disciplined	Dismissed
0	0

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.