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1st November 2018

Our Ref: FOI2018/05609

**REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/05609**

I write in connection with your request for information received on 4th October. I note you seek access to the following information:

**I am sending this request under the Freedom of Information Act to ask for the following information:**

**In regard to gross misconduct hearings, where the IOPC have directed your police force to proceed with a gross misconduct hearing, please provide the following information:**

- 1. How many times has the IOPC directed your police force to proceed with a gross misconduct hearing?**
- 2. In regard to those directed hearings, what was the result of the hearing using the following headings:**
  - Conduct proved – officer(s) dismissed**
  - Conduct proved – officer(s) not dismissed**
  - Conduct not proved**

**Please supply information for the past three years.**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

**Response** - Hertfordshire Constabulary is a nil return for the specified request and time period.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson  
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.