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Our Ref: FOI2018/05946

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/05946

I write in connection with your request for information received on 17th October. I note you seek access to the following information:

I would like to request some information under the Freedom of Information Act about police numbers. I would like the following data for the end of the 2009/2010 financial year (ie correct as of March/April 2010) and the most recent available figures, ideally correct at this moment in time.

- Total number of staff employed by the force
- Total number of police officers - split between full time and part time
- Total number of civilian staff - split between full time and part time
- Overall annual spend on wages

I would also like: - A list of posts that existed in 2010 but do not exist in 2018 - A list of posts that exist in 2018 but did not exist in 2010

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Response – Please see the information provided below;

HERTS Currently has:

- 1,898.24 Full Time Equivalent Police Officers (headcount 1,759 Full Time / 175 Part Time)
- 221.82 FTE PCSO (headcount 193 FT / 37 PT)
- 1,326.44 FTE Staff (headcount 1,100 FT / 327 PT)

Figures as at 30.09.2018 (excluding seconded, career break & ERSOU)

At 31st March 2010:

- 2,130 FTE Police Officers (2,020 FT / 157 PT)
- 262.00 FTE PCSO (headcount 248 FT / 20 PT)
- 1,677 FTE Police Staff (headcount 1,444 / 388 PT)

Data as reported by Home Office

Significant structure changes since 2009/10 mean that many posts may have been renamed, but the function still exists. It would exceed 18 hours to manually go through every post between both dates to determine which roles definitely no longer exist.

In relation to the overall spend on wages; this information is exempt from disclosure under s21 of the Freedom of Information Act, Information Reasonably Accessible by Other Means.

Section 21 provides that where information is available to you from another source we do not have to provide further copies.

The information you have requested is publicly available on the Hertfordshire Constabulary website at the following link;

<https://www.herts.police.uk/Information-and-services/About-us/Transparency/Spending-in-Hertfordshire/Annual-statement-of-accounts/Statement-of-accounts>

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.