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28th November 2018

Our Ref: FOI2018/06301

**REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/06301**

I write in connection with your request for information received on 1st November. I note you seek access to the following information:

**I am writing to you under the Freedom of Information Act 2000 to request the following information:**

- 1. How many police officers have tested positive for drugs in the last three years?**
- 2. How many police officers have been suspended after testing positive for drugs in the last three years?**
- 3. How many police officers have lost their job as a result of testing positive for drugs in the last three years?**
- 4. Which drugs have police officers tested positive for in the last three years?**

**Please provide answers in a yearly breakdown for the last three years (2015, 2016 and 2017). Here police officers includes PCSOs.**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

**Response –** Please see the below table detailing the information you have requested.

<b>Year</b>	<b>Number of officers</b>	<b>Number suspended</b>	<b>Number dismissed</b>	<b>Drugs tested positive for</b>
2015	1	1	1	Cocaine
2016	0	0	0	N/A
2017	1	1	1	Cocaine

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson  
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.