



James Hodson
Information Rights
Bedfordshire Police Headquarters,
Woburn Road, Kempston,
Bedford, MK43 9AX

Telephone: 01234 842547
Email: foi@herts.pnn.police.uk

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Our Ref: FOI2018/05127

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/05127

I write in connection with your request for information received on 11th September. I note you seek access to the following information:

- 1) **Number of officers signed off on long-term sickness due to mental health in 2015, 2016, 2017 and up to now in 2018. Can I have that broken down year on year and also as a percentage year on year of the total amount of staff sickness.**
- 2) **Is there a certain amount of time that first responders to terrorist incidents are given off? If so, how long is required and what is the returning back to work policy? More specifically, incidents such as the Manchester Arena bombing, West Minster Bridge attack, London Bridge attack, Finsbury Park and Parsons Green.**
- 3) **Finally, was there a certain amount of time that first responders were given off for the Grenfell Tower fire? If so, how long and what was the returning back to work policy?**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response

Q1 – 2014/15 = 68 (represents 24% of the total time lost)
2015/16 = 79 (represents 27% of the total time lost)
2016/17 = 97 (35% of total time lost)
2017/18 = 103 (38% of total time lost)
2018/19* = 70 over first 6 months (44% of total time lost for the first 6 months)

Q2 – No information held.

Q3 – No information held.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
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Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.