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Our Ref: FOI2018/05177

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2018/05177

I write in connection with your request for information received on 14th September. I note you seek access to the following information:

Please could you provide me with answers to the following questions:

- 1. How many of your police officers (including special constables) and police community support officers (PCSOs) passed an annual fitness test in the past year?**
- 2. How many of your police officers (including special constables) and police community support officers (PCSOs) failed an annual fitness test in the past year?**
- 3. Based on the answers to Questions 1 & 2, what is your force's pass rate, as a percentage?**
- 4. How many of your police officers (including special constables) and police community support officers (PCSOs) were disciplined, in line with the unsatisfactory performance procedures as set out in the Police (Performance) Regulations 2012, due to failing an annual fitness test in the past year?**
- 5. How many of your police officers (including special constables) and police community support officers (PCSOs) are currently on restricted duties due to failing an annual fitness test?**
- 6. How many of your police officers (including special constables) and police community support officers (PCSOs) have not taken an annual fitness test in more than 12 months?**
- 7. How many of your police officers (including special constables) and police community support officers (PCSOs) have not taken an annual fitness test in more than 24 months?**
- 8. How many of your police officers (including special constables) and police community support officers (PCSOs) have not taken an annual fitness test in more than 36 months?**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response

Q1 – 945 (plus 106 Special Constables) completed and passed a fitness test within the last 12 months

Q2 – No records / documents found

Q3 – Hertfordshire Constabulary do not record averages

Q4 – No records of disciplinary action due to failure of a fitness test were located with our search

Q5 - No records of restricted duties due to failure of a fitness test were located within our search

Q6 – 319 (plus 154 Special Constables)

Q7 – 126 (plus 35 Special Constables)

Q8 – 166 (plus 4 Special Constables)

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

James Hodson
Information Rights

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.