



Information Rights
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8th January 2020

Our Ref: FOI2019/07732

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2019/07732

I write in connection with your request for information received on 10th December. I note you seek access to the following information:

To whom it may concern. I am conducting some market research into Police forces and your usage of temporary agency staff. I would like to request the following information under the Freedom of Information Act please:

- 1) How many temporary agency staff were employed by the force in the Financial Year 2018-2019?
- 2) What was the total spend on agency staff in the Financial Year 2018-2019?
- 3) How many agency staff does the force forecasted it will require for the Financial Year 2019 -2020?
- 4) What is the forecasted spend for Agency Staff for the Financial Year 2019 -2020?
- 5) What is the forecasted spend for Agency Staff for the Financial Year 2020 -2021?
- 6) Does the force have a contract to supply temporary staff in place currently? If so who is contracted to supply temporary staff? When is this due to be retendered?
- 7) Does the force operate any Preferred Supplier Agreement for agency staff? If so how many suppliers are part of the agreement?
- 8) Has the force used any employment agency to fill any permanent or fixed term vacancies in the financial year 2018-2019? If so, which agencies were used to fill these positions?

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please see our response below.

Response

- 1) 527
- 2) £3,335.727
- 3) It is estimated that a similar figure to 2018-2019 will be employed
- 4) It is estimated that a similar figure to 2018-2019 will be spent
- 5) An assumption would be similar to current years unless the environment changes dramatically
- 6) The current supplier for Herts is Reed. A tender process has just been run across 7 Forces and the successful bidder is Randstad who we will transfer to at the end of May 2020
- 7) Reed currently have a second tier supplier list should they not be able to fulfil the assignment – circa 30 providers
- 8) There have been a couple of appointments through Hay's

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

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Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.