

## **Transcript – Black History Month 2021 video**

Hello, I'd just like to encourage everybody to take part in Black History Month this year, this October.

The constabulary will certainly be doing that, and celebrating all that people of colour give to policing across Hertfordshire.

What I'm really delighted about in the last few months - in the first four months of this year - the constabulary has already recruited more officers of Black, Asian, minority ethnic heritage into the constabulary than we did the whole of the previous 12 months.

We are recruiting heavily still, if you feel that you would like to come and help police the county of Hertfordshire, please make contact, we've got many more places to fill over the next 12 months and I'm determined to do all that we can to get this constabulary even more representative of all of the communities that we serve and what better way to try and do that through the month of October which is Black History Month and I look forward to celebrating it with all our communities, as diverse as they are, across the county. Thank you.